



IRISH SQUASH

EGM Motions at EGM on September 5th 2021

As part of the process in adopting the Governance Code for Sport, the Board of Irish Squash propose the following 2 motions for approval by our members. The first motion relates to term limits for board members and the second motion relates to gender diversity and board representation.

For reference, here is the National Sports Policy 2018-2027:

“ACTION 31

Sport Ireland will oversee a process to have all NGBs and LSPs adopt the Governance Code for the Community, Voluntary and Charity Sector by end 2021. As part of this process Sport Ireland will also identify and put in place the training and supports needed by the different organisations to assist with the adoption process.”

“ACTION 32

NGBs will be asked to set gender diversity targets and develop equality action plans. Support will be provided for dedicated leadership training programmes for women including governance- related and technical training (coaching, refereeing and team management). Sport Ireland will monitor their progress in delivering on these and report annually. If sufficient progress is not being made, we will engage further with all stakeholders on the matter.”

Sport Ireland’s requirements for a High Functioning NGB includes:

The NGBs Board structure provides balance in terms of professional skills, gender, diversity, term limits and experience.

Motion 1

Existing text:

Article 9 Elections

9 (b) An individual or honorary member shall not be eligible for election or co-option to the office of the President, Vice President, Secretary or Treasurer if he or she has already served a total of four years in that office or the equivalent office in the former Irish Women's Squash Rackets Association; or occupies the equivalent office with a Provincial Association

To be replaced with:

9 (b) An individual or honorary member shall not be eligible for election or co-option to the office of the President, Secretary or Treasurer if he or she occupies the equivalent office with a Provincial Association;

and a new clause to be added, which will be retrospective and applied from whenever anyone first served on the Board:

9 (d) The term limits for all board members (including Provincial Representatives) shall be as follows:-

An individual or honorary member may be elected or co-opted to any position on the board for a 4 (four) year term, with a maximum of 2 (two) terms in any one role and a maximum of 12 (twelve) years consecutively on the board at any time.

Any board member who has served a maximum of 12 consecutive years, may stand for re- election or co- option for one further term of office, after a minimum break of 4 (four) consecutive years off the board. No person shall serve more than 16 (sixteen) years on the Board over the course of their lifetime, whether consecutive or not.

Motion 2

The Board propose that the following new clause is added to the Articles of Association under article 8 Board of Directors:

8 (c) The Board shall, if possible, consist of at least 30% of each gender. If sufficient numbers are not elected, the Board shall make best endeavours to co-opt directors such that the minimum quota of 30% is achieved.