



**Policy number:** 06

**Policy Name:** Code of Conduct

**Version Control:**

**Version:** V2.2

**Date:** 14<sup>th</sup> August 2023

**Version Control History:**

<i>Version</i>	<i>Date</i>	<i>Author</i>	<i>Changes</i>
2.0	8 <sup>th</sup> August 2023	Lee Healy	Amendment to existing policy to exclude team management selection decisions.
2.1	9 <sup>th</sup> August 2023	Lee Healy	Recommended by GEC to Board
<b>Board Approved 14<sup>th</sup> August 2023</b>			

## Contents

1	Purpose of Policy	3
2	General	3
3	Administrators Must	3
4	Coaches Must	4
5	Officials Must	4
6	Players Must	4
7	Parents/Guardians/Supporters Must	5
8	Exclusions	5

# 1 Purpose of Policy

The aim of the code of conduct is to promote fair and ethical treatment of all individuals and organisations involved with squash in Ireland. By adhering to this Code, Irish Squash seeks to promote and encourage good conduct, respect and fair play at every level of our sport in Ireland.

All individuals and organisations participating in Irish Squash activities will agree to abide by this code of conduct and also, that where any breach of this code occurs, disciplinary action may be taken.

Irish Squash expects that this Code of Conduct will be adhered to by all Provincial Squash Associations, clubs, organisations, members, employees, volunteers, players, referees, coaches, administrators, parents/guardians and supporters of the game.

## 2 General

All individuals involved in our sport must accept the roles and responsibilities that they undertake with a commitment to maintaining an enjoyable and safe environment for everyone by

- a. respecting the rights and dignity of all people involved in the game, irrespective of age, gender, ability or culture
- b. promoting responsible health, safety and wellbeing of all participating in squash activities
- c. observing the rules and regulations of Irish Squash Federation, Sport Ireland and World Squash Federation in particular the relevant rule on conduct in the WSF Rules of Squash.
- d. adhering to Sport Ireland Anti-Doping policy
- e. promoting positive aspects of squash at all levels
- f. refraining from any act or behaviour that may bring disrepute to Irish Squash, its members, partners or associates
- g. refraining from any form of abuse, harassment, bullying, discrimination or victimisation towards others
- h. rejecting corruption, drugs and risk-taking behaviour (for example, betting by players or officials in the outcome of matches in which they are involved) in our sport.

## 3 Administrators Must

- a. promote a collaborative approach to following the Code of Conduct
- b. ensure that everyone involved in squash emphasises fair play
- c. treat all members, clubs and organisations equally and with respect
- d. take responsibility for wellbeing and welfare of members and officials when travelling as a team

## 4 Coaches Must

- a. be appropriately trained and qualified as a coach
- b. undertake agreed vetting or background police checks within the jurisdiction of work
- c. attend relevant child welfare and protection training prior to taking on their coaching role and adhere to appropriate guidelines in all dealings with junior players
- d. keep up to date with relevant coaching methods
- e. promote a positive attitude to the sport amongst players
- f. ensure that players are suitably attired and that junior players (under 19 years) wear approved eye protective equipment at all times on court
- g. set realistic performance goals for all players
- h. keep a record of injuries and actions taken
- i. not smoke nor consume alcohol or non-prescribed/recreational drugs when working with junior players or when junior players are under their care

## 5 Officials Must

- a. officiate all matches in a fair, consistent and objective manner, mindful of player safety and spectator enjoyment
- b. be proficient in their knowledge of the game and its rules
- c. apply the appropriate sanctions for unsporting behaviour

## 6 Players Must

- a. always play by the rules
- b. play to win, but fairly
- c. wear the appropriate attire for squash, including compulsory eye protective equipment by all players under 19 years old or anyone playing doubles squash
- d. respect coaches, team members, officials and their opponent
- e. be courteous and thank officials and opponent at the end of a match
- f. be modest in victory and gracious in defeat
- g. abide by requirements for training and competitions (both nationally and internationally, when endorsed by or representing Ireland)
- h. never consume alcohol or non-prescribed/recreational drugs when participating in Junior events at Under 19 years and younger
- i. promote a drug-free sport and refrain from consuming alcohol/banned substances during training and competitions

## **7 Parents/Guardians/Supporters Must**

- a. support players, coaches and officials in upholding the spirit of fair play and good sportsmanship
- b. encourage young players to participate in squash without coercion and for the enjoyment of playing
- c. be realistic in their expectations
- d. never admonish a young player for their standard of play
- e. respect decisions of officials and teach young players to do likewise
- f. refrain from offensive or abusive behaviour or seek to influence an official, coach or player to the detriment of anyone else
- g. never harass players, coaches, officials or other spectators
- h. respect the authority of coaches and managers who have responsibility for team players during team events.

## **8 Exclusions**

Complaints in relation to team selection for and at competition shall not be dealt with under this Code of Conduct nor considered by the Disciplinary Committee whose function it is to address breaches of this Code of Conduct.